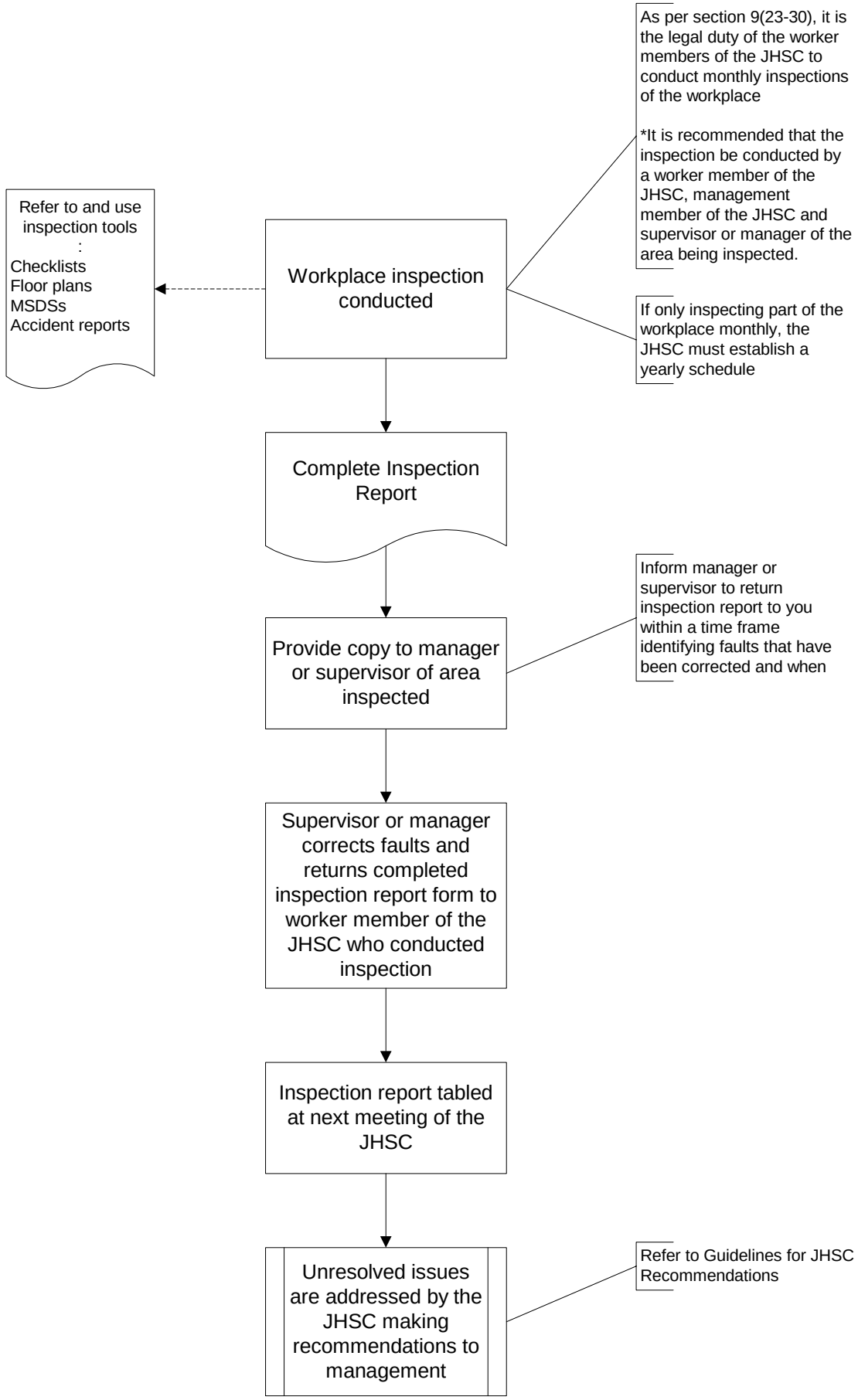Workplace Inspection Process