

Right to Refuse

Workers have the right to refuse to do a job if they believe it may be dangerous

A worker cannot be laid off, suspended or penalized for refusing unsafe work.

Right to Know

“WHMIS” requires employers to give workers Material Safety Data Sheets with information on hazardous materials.

“WHMIS” requires employers to label hazardous material.

Employers must inform workers about hazards on the job.

Employers must train workers on how to work safely.

Right to Participate

Health & Safety Committees must meet a least four times a year

Health & Safety committees do workplace inspections, investigate accidents, and discuss health and safety concerns.

Workplaces that have 20 or more workers must have a health and safety committee

Workers have the right to decide who represents them on the health and safety committee

Workplace that have between 10 - 19 workers must have a health & safety representative chosen by the workers.